



## Announcement of Tanyong Police Station

Subject: Measures for the protection of complainants whistleblowing confidentiality

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Tanyong Police Station Police officials and permanent employees jointly announce measures to protect complainants, whistleblowers, confidentiality and responsibility for the consequences of their actions. Build a safe organization from whistleblower protection measures, whistleblowing, confidentiality, adherence to moral culture in the organization that will perform duties by focusing on the common interests of people in society with morality in performing duties. as well as values for organizations or police stations, Tanyong should adhere to it as a guideline along with the rules. Other regulations for creating a clean organization Providing services with transparency and fairness to the people who use the service. and continuously improve the operational quality of Tanyong Police Station

To achieve protection measures for whistleblowers, whistleblowers, such confidentiality. The Tanyong Police Station therefore has measures to protect complainants, whistleblowers, and confidentiality as

- 1) Tanyong Police Station will collect information and identity of whistleblowers. or the complainant and the complainant are confidential
- 2) Tanyong Police Station will disclose information as necessary. Taking into account the safety and damage of the reporter, the source of the information, or the person involved in the damage. All damages will be alleviated through appropriate and fair procedures
- 3) In the event that the complainant or the person who cooperates in the investigation may request the Company to impose appropriate protective measures, or the Company may impose protective measures without requesting that the complainant or person who cooperates in the investigation of the facts be required. If it is seen that it is likely to cause trouble, damage or insecurity

4) Tanyong Police Station will not do any unfair action against whistleblowers or complainants.

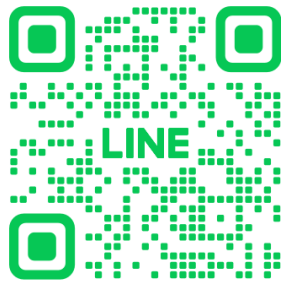
Whether by changing the job position, job description, workplace, work suspension, intimidation, interference with work, termination of employment or any other action that is unfair to the whistleblower or the complainant or the person who cooperates in fact check

5) Tanyong Police Station provides channels for receiving information or clues. or if the public needs advice on measures to protect whistle-blowers, confidentiality whistleblowing

Via the website <https://tanyong.narathiwat.police.go.th/2022/> or complaint via QRcode attached to this document.

It is hereby announced for general information.

Announced on February 8, 2023



Police Colonel

A handwritten signature in blue ink, appearing to read "Mataha munah".

( Mataha munah )

Superintendent of Tanyong Police Station